



# VACANCY FOR REGISTERED NURSE – THEATRES/DAY SURGERY

**Bulletin No. NUR 36/25**

**November 2025**

The Gibraltar Health Authority is seeking to recruit a highly motivated and experienced Day Surgery Nurse to join the Perioperative Services team at St Bernard's Hospital. This role offers an excellent opportunity to work within a modern healthcare environment, delivering safe and high-quality care to patients undergoing day-case surgical procedures. Applicants must, by virtue of their citizenship or residence status, be entitled to take up employment in Gibraltar and who are, or on employment will be resident in Gibraltar.

The applicant must be a highly motivated, enthusiastic individual, assisting in the provision of a high standard of service delivery in accordance with clinical guidelines, policies and procedures. The post holder should also be in possession of excellent communication and interpersonal skills and relay information to a wider multidisciplinary group.

The post holder will provide professional nursing care across the pre-operative, intra-operative, and post-operative phases of day surgery. Duties include pre-operative assessment, performing scrub responsibilities in the operating theatre, and supporting patient recovery in PACU. The successful candidate will be expected to uphold GHA standards of practice, patient safety, and infection control.

Applicants must be in possession of:

- BSc in Adult Nursing
- NRB Registration
- Extended clinical skills relevant to nursing
- Demonstrated experience in perioperative nursing, including scrub and circulating duties.
- Knowledge of aseptic technique, instrument handling, and day surgery workflows.

The ideal candidate should meet the essential criteria outlined in the job and person specification.

This appointment is immediately available on contract terms for a period of 2 years and carries the following salary scale: £30,378, £31,262, £32,139, £33,351, £34,604, £35,078, £36,043, £37,230, £38,676 and £40,140.

Gibraltar is a British Overseas Territory at the southernmost tip of the Iberian Peninsula, easily reached in just over 2 hours (flying time) from London, Bristol or Manchester airports. English is the official main language with Spanish widely spoken.

Non-EU nationals should note that a Schengen Visa is required in order to be able to transit through Europe. This is obtained from the applicant's place of residence. Please note that Schengen Visas cannot be obtained through Gibraltar.

Return economy class airfares from the UK are payable in full. A rented accommodation allowance is payable solely whilst on a fixed term contract and upon submission of an official rental agreement for accommodation located in Gibraltar.

Prospective candidates are advised to contact Mr. Jason Pincho, Clinical Nurse Manager, via email at [jason.pincho@gha.gi](mailto:jason.pincho@gha.gi) or Ms Vicky O'Neil, Divisional Clinical Lead, via email at [vicky.oneil@gha.gi](mailto:vicky.oneil@gha.gi) for further details of the post.

The application pack and job description are included in the email attachment. When submitting your application, please ensure you attach two forms of identification along with copies of your qualifications.

Duly completed application forms should be submitted via email to [nursinghr@gha.gi](mailto:nursinghr@gha.gi) by no later than **1PM** on **Tuesday 16<sup>th</sup> December 2025**.